

I Mina'trentai Siette Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	COMMITTEE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
37GL-23-0201	Carlo M. Leon Guerrero	Member	Guam Community College, Board of Trustees	2/15/23	Five (5) Years; November 11, 2022 to November 10, 2027	Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens	2/21/23	3/2/23 2:00 p.m.	3/13/23 8:25 a.m.			



Office of Senator
AMANDA L. SHELTON
Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

March 10, 2023

The Honorable Therese M. Terlaje
Speaker
I Mina'trentai Sais na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, Guam 96910

VIA: **The Honorable Chris Barnett** *DOB*
Chairperson, Committee on Rules

Subject: **Committee Report on the Appointment of Carlo M. Leon Guerrero**

Dear Speaker Terlaje,

Buenas yan Háfa Adai! Transmitted herewith is the Committee Report on the appointment of **Carlo M. Leon Guerrero** to serve as a Member of the Board of Trustees of the Guam Community College and which was referred to the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens.

Committee votes are as follows:

- 6 TO DO CONFIRM
- _____ TO NOT CONFIRM
- _____ TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES
Received:

March 10, 2023
4:51 p.m.

Joaquin 'Quin' P. Taitague

Respectfully,
Amanda L. Shelton

Senator Amanda L. Shelton
Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens





Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

COMMITTEE REPORT

Nomination of Carlo M. Leon Guerrero

**As a Member of the Board of Trustees of the Guam
Community College for a term of Five (5) years; from
November 11, 2022, to November 10, 2027**





Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman


Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

March 10, 2023

MEMORANDUM

To: **All Members**
Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens

From: **Senator Amanda L. Shelton** 
Chairwoman

Subject: **Committee Report on the Appointment of Carlo M. Leon Guerrero**

Buenas yan Håfa Adai! Transmitted herewith for your consideration is the Committee Report of **Carlo M. Leon Guerrero** to serve as a **Member** of the **Board of Trustees** of the **Guam Community College**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Support Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies and Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Respectfully,



Senator Amanda L. Shelton
Chairwoman



I Mina'trentai Siette Na Liheslaturan Guåhan
APPOINTMENTS

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37GL-23-0201	Carlo M. Leon Guerrero	Member	Guam Community College, Board of Trustees	2/15/23	Five (5) Years; November 11, 2022 to November 10, 2027	Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens	2/21/23					



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature

February 21, 2023

To: **RennaeVanessa C. Meno**
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: **Senator Chris Barnett** 
Chairperson, Committee on Rules

Subject: **Referral of Appointment**

Håfa Adai yan Biba Guåhan!

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following appointment:

Appointee:	Carlo M. Leon Guerrero
Position:	Member
Term Length:	Five (5) Years; November 11, 2022 to November 10, 2027

The appointee's nomination packet may be referenced in the Guam Legislature's website at <https://guamlegislature.com/index/messages-and-communications/>. Please refer the following document:

"Doc. No. 37GL-23-0201 – Office of the Governor – Reappointment and Supporting Documents for Carlo M. Leon Guerrero, Member, Guam Community College Board of Trustees."

Ensure the appointment is referred to Senator Amanda L. Shelton, Chairperson of the Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens. I also request that the same be forwarded to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Joaquin 'Quin' P. Taitague, Committee on Rules Director at 671-472-2461.




Messages & Communications Doc. Nos. 37GL-23-0198 through 0201

1 message

committeeonrules@guamlegislature.org <committeeonrules@guamlegislature.org>

Mon, Feb 20, 2023 at

To: Clerks <clerks@guamlegislature.org>

Cc: Rennae Meno <rennae@guamlegislature.org>

Håfa Adai Clerk's Office,

Please see attached, **Messages & Communications Doc. Nos. 37GL-23-0198 through 0201** for processing:

2/17/23 4:36 p.m.	37GL-23-0198	CHamoru Land Trust Commission	Meeting Packet for February 16, 2023*
2/17/23 4:42 p.m. 2/17/23 4:45 p.m.	37GL-23-0199	Judicial Council of Guam	Meeting Packet for February 16, 2023*
2/17/23 5:27 p.m.	37GL-23-0200	Office of the Governor of Guam	Reappointment and Supporting Documents for Christopher A. Cruz, Member, G Ethics Commission.*
2/17/23 5:31 p.m.	37GL-23-0201	Office of the Governor of Guam	Reappointment and Supporting Documents for Carlo M. Leon Guerrero, Member, Guam Community College Board of Trustees.*

Kindly reply to this email.



si Yu'os ma'åse',

Erin Mafnas

Committee on Rules Assistant

COMMITTEE ON RULES

Senator Chris Barnett, Chairperson

I Mina'trentai Siette Na Liheslaturan Guåhan


37th Guam Legislature


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5 attachments




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 022023 COMM Doc. No. 37GL-23-0198.pdf
3041K

 022023 COMM Doc. No. 37GL-23-0199.pdf
5317K

 022023 COMM Doc. No. 37GL-23-0200.pdf
2816K

 022023 COMM Doc. No. 37GL-23-0201.pdf
2538K



Messages and Communications for 37GL-23-0201

2 messages

Speaker Therese M. Terlaje <speaker@guamlegislature.org>

To: committeeonrules@guamlegislature.org, Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>

Håfa Adai,

Please see attached M&C Doc. No. 37GL-23-0201.

37GL-23-0201	Office of the Governor of Guam	Board Reappointment: Carlo M. Leon Guerrero Board of Trustee.
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Si Yu'os Ma'åse',

Marie Cruz
Community Relations Liaison



Office of Speaker Therese M. Terlaje
 Committee on Health, Land, Justice, and Culture
 I Mina'trentai Siette na Liheslaturan Guåhan 37th Guam Legislature
 Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
 ☎ (671) 472-3586
 ✉ senatorterlajeguam@gmail.com
 🌐 www.senatorterlaje.com

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37GL-23-0201.pdf
237K

committeeonrules@guamlegislature.org <committeeonrules@guamlegislature.org>
To: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>, Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>

Håfa Adai!

Received and thank you.



si Yu'os ma'åse',

Joaquin 'Quin' P. Taitague
 Committee on Rules Director
COMMITTEE ON RULES
 Senator Chris Barnett, Chairperson

I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature

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Note that the Legislature has taken steps to ensure that any protected personal

identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

2/20/23, 9:07 AM

Guam Legislature Mail - Messages and Communications for 37GL-23-0201

From: Speaker Therese M. Terlaje <speaker@guamlegislature.org>
Sent: Friday, February 17, 2023 5:31 PM
To: committeeonrules@guamlegislature.org; Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>
Subject: Messages and Communications for 37GL-23-0201

Håfa Adai,

Please see attached M&C Doc. No. 37GL-23-0201.

37GL-23-0201	Office of the Governor of Guam	Board Reappointment: Carlo M. Leon Guerrero Board of Trustee.
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Si Yu'os Ma'åse',

Marie Cruz

Community Relations Liaison



Office of Speaker Therese M. Terlaje
 Committee on Health, Land, Justice, and Culture
 I Mina'trentai Siette na Liheslaturan Guåhan 37th Guam Legislature
 Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
 ☎ (671) 472-3586
 ✉ senatorterlajeguam@gmail.com
 🌐 www.senatorterlaje.com

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LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

February 15, 2023

Doc Type: 37GL-23-0201
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Siette Na Liheslaturan Guāhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

-02- 17 2023

Time: 5:09pm
Received: [Signature]

RE: Board Reappointment

Hafa Adai Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the applicable local laws, 17 GCA § 31101, I am pleased to transmit the following appointment and supporting documents:

APPOINTEE: Carlo M. Leon Guerrero
POSITION: Member, Guam Community College Board of Trustee
TERM LENGTH: **Five (5) Years; November 11, 2022, to November 10, 2027**

The appointment is subject to the confirmation of *I Liheslaturan Guāhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

JOSHUA F. TENORIO
Ākto Maga'lāhen Guāhan
Acting Governor of Guam



37GL-23-0201
Messages and Communications
RECEIVED
Committee on Rules
February 17, 2023
5:31 p.m.
Erin Mafnas

cc: *Honorable* Lourdes A. Leon Guerrero, Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

February 15, 2023

CARLO M. LEON GUERRERO

Hafa Adai Mr. Leon Guerrero:

Pursuant to my authority under the Organic Act of Guam and applicable local law, 17 GCA § 31101, I am reappointing you to serve as a:

**MEMBER, BOARD OF TRUSTEES
GUAM COMMUNITY COLLEGE**

Term Length: Five (5) Years; November 11, 2022, to November 10, 2027

Your reappointment is a testament to your commitment to public service and your understanding of the great responsibilities that this position requires. I am confident that you will continue to fulfill your duties in a professional manner for others to follow.

Once again, I appreciate your willingness to serve in this position effectively and productively to best serve the people of Guam.

As you are aware, this appointment is subject to the confirmation of *I Liheslaturan Guåhan*.

Should you have any questions, please contact Jean Taitano of the Governor's Office at (671) 473-1121.

Senseramente,

Handwritten signature of Joshua F. Tenorio in black ink.

JOSHUA F. TENORIO
Åkto Maga'låhen Guåhan
Acting Governor of Guam

cc: *Honorable* Lourdes A. Leon Guerrero, Governor of Guam
Chairman, GCC Board of Trustees

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name Leon Guerrero	First Name Carlo	Middle Initial M
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, GCC Board of Trustees		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Father Duenas Memorial High School	1984-1988	High School Diploma	1988
College Marquette University	1988-1993	BS Business Administration	1993
Graduate School N/A			
Other Degree N/A			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address M80 Systems, Inc. 310 W. Route 8, Suite 105 Barrigada, Guam 96913	Position Title Vice President/General Manager
	Dates Held July 2006 - Present

Previous Employer and Mailing Address Island Equipment Co. Tamuning, Guam	Position Title Assistant General Manager
	Dates Held Aug 2003- July 2006

Previous Employer and Mailing Address V.I.P. Services, Inc. Tamuning, Guam	Position Title General Manager
	Dates Held Aug 1995 - July 2003

Previous Employer and Mailing Address Pacific Islands Club Tumon, Guam	Position Title Entertainer
	Dates Held Sept 1993 - Dec 2005

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Government Contract Negotiations	FEB 2011
Real Estate License	2006 - Dec 2012
EM385-1-1 Construction Safety Awareness (30 hour and 40 hour)	Aug 2011
Construction Quality Management	Feb 2011

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Guam Contractors Association - Small Business Committee Chairperson, 2011-2014 Guam Contractors Association - Board of Directors, May 2012-Apr 2016 Guam Association of Realtors - Member, 2006-2012 US Coast Guard Auxillary - Flotilla Staff Officer-IS, 2006-2017 Guam Young Professionals - Member, 2008-2010 Guam Children's Museum - Volunteer Member 2020-2022

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

SPG Team Guam Men's/Women's Beach Volleyball Coach/Manager - 2003,2005,2007,2009,2011
 Guam Volleyball Federation - Beach Volleyball Commissioner 2004-2006
 Marquette Club of Guam, Member 1999 - Present
 Guam Marketing Association - Member, 1998-2004
 Isla Latte Jaycees - Member, 1998-2004

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

N/A

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
N/A			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests


(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Carlo M. Leon Guerrero

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
M80 Systems, Inc 310 W. Route 8, Suite 105 Barrigada, GUAM 96913	29% Ownership Interest
JTC Services Guam Inc. 122 Archbishop Flores St., Ste 102 Hagatna, Guam 96910	24.5% Ownership Interest
CRT Properties, LLC [REDACTED]	33.4% Ownership Interest


Signature

10/12/2022

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Carlo M. Leon Guerrero

Print Name and Signature

10/12/2022

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagåtña, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

Name: CARLO MARAVILLA LEON GUERRERO

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 10/13/2022

Danielle T. Rosete
Clerk of Court

By: Evan L. Topasna
Deputy Clerk I

Prepared by: Evan L Topasna



**The absence of an
Original Court Seal
Invalidates this
document. 162208**



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



October 13, 2022

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Carlo Maravilla LEON GUERRERO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: SDQ

**STEPHEN C. IGNACIO
Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19



Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

February 23, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton
Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: First Notice of Confirmation Hearing - Thursday, March 2, 2023, beginning at 2:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens ("Committee") will convene a Confirmation Hearing on **Thursday, March 2, 2023, beginning at 2:00 p.m in the Public Hearing Room, Guam Congress Building** on the following:

2:00 P.M. - Confirmation Hearing

- Appointment of **Mr. Carlo M. Leon Guerrero** to serve as a Member of the Guam Community College, Guam Board of Trustees

Watch Live

The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/112-4 and stream online via *I Liheslaturan Guåhan's* live feed. A recording of the hearings will be available online via Guam Legislature Media on YouTube after the hearing.

How to Participate

Individuals wishing to participate in the Public Hearing to provide testimony may contact the Office of Senator Amanda L. Shelton at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org no later than March 1, 2023, for further guidance.





Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the hearing date and should be addressed to Senator Amanda L. Shelton, Chairwoman of the Committee. Testimonies may be submitted via drop-box or email to the Office of Senator Amanda L. Shelton at the aforementioned addresses.

Special Accommodations

Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to Mr. Jay Milan at the Office of Senator Amanda L. Shelton at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910, by phone at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org.

We look forward to your attendance and participation. *Si Yu'os Ma'åse'!*





Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

NOTICE OF CONFIRMATION HEARING

March 2, 2023, at 2:00 p.m. • Guam Legislature Public Hearing Room

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We look forward to your attendance and participation. Si Yu’os Ma’åse’!

This ad is paid for with government funds




GUAM CONGRESS BUILDING • 163 CHALAN SANTO PAPA • HAGATÑA, GUAM 96910
officeofsenatorshelton@guamlegislature.org | (671) 969-2574 • (671) 989-2572


First Notice of Confirmation Hearing – Thursday, March 2, 2023, beginning at 2:00 p.m.

 PRINT


**First Notice of Confirmation Hearing – Thursday, March 2, 2023,
beginning at 2:00 p.m.**

PUBLIC HEARING

 **Posted on:** 02/23/2023 12:43 PM

 **Posted by:** Joaquin Taitague, Committee on Rules Director

 **Department(s):** GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):** (/notices?division_id=)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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Håfa Adai posting on behalf the Office Of Senator Amanda L. Shelton.

February 23, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: First Notice of Confirmation Hearing – Thursday, March 2, 2023, beginning at 2:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens (“Committee”) will convene a Confirmation Hearing on

Thursday, March 2, 2023, beginning at 2:00 p.m in the Public Hearing Room, Guam Congress Building on the following:

2:00 P.M. – Confirmation Hearing

Appointment of **Mr. Carlo M. Leon Guerrero** to serve as a Member of the Guam Community College, Guam Board of Trustees

Watch Live

The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/112-4 and stream online via *I Liheslaturan Guåhan's* live feed. A recording of the hearings will be available online via Guam Legislature Media on YouTube after the hearing.

How to Participate

Individuals wishing to participate in the Public Hearing to provide testimony may contact the Office of Senator Amanda L. Shelton at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org (<mailto:officeofsenatorshelton@guamlegislature.org>) no later than March 1, 2023, for further guidance.

If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the hearing date and should be addressed to Senator Amanda L. Shelton, Chairwoman of the Committee. Testimonies may be submitted via drop-box or email to the Office of Senator Amanda L. Shelton at the aforementioned addresses.

Special Accommodations

Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to Mr. Jay Milan at the Office of Senator Amanda L. Shelton at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910, by phone at (671) 969-2574/989-2572 or via email at officeofsenatorshelton@guamlegislature.org (<mailto:officeofsenatorshelton@guamlegislature.org>).

We look forward to your attendance and participation.



Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

February 28, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton
Chairwoman, Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

Subject: Second Notice of Confirmation Hearing - Thursday, March 2, 2023, beginning at 2:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens ("Committee") will convene a Confirmation Hearing on **Thursday, March 2, 2023, beginning at 2:00 p.m in the Public Hearing Room, Guam Congress Building** on the following:

2:00 P.M. - Confirmation Hearing

- Appointment of **Mr. Carlo M. Leon Guerrero** to serve as a Member of the Guam Community College, Guam Board of Trustees

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Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

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We look forward to your attendance and participation. *Si Yu'os Ma'åse'!*





Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

SECOND NOTICE OF CONFIRMATION HEARING

March 2, 2023, at 2:00 p.m. • Guam Legislature Public Hearing Room

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens (“Committee”) will convene a Confirmation Hearing on **Thursday, March 2, 2023, beginning at 2:00 p.m in the Public Hearing Room, Guam Congress Building** on the following:

2:00 P.M. – Confirmation Hearing

- Appointment of Mr. Carlo M. Leon Guerrero to serve as a Member of the Guam Community College, Guam Board of Trustees

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We look forward to your attendance and participation. Si Yu’os Ma’åse’!

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Second Notice of Confirmation Hearing – Thursday, March 2, 2023, beginning at 2:00 p.m.

 PRINT

**Second Notice of Confirmation Hearing – Thursday, March 2,
2023, beginning at 2:00 p.m.**

PUBLIC HEARING

 **Posted on:** 02/28/2023 12:21 PM

 **Posted by:** Jay Milan, Policy Analyst

 **Department(s):** GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):** OFFICE OF SENATOR AMANDA SHELTON (/notices?division_id=279)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

February 28, 2023
MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Amanda L. Shelton

Chairwoman, Committee on Maritime & Air Transportation, Parks,
Tourism, Higher Education, and the Advancement of Women, Youth
and Senior Citizens

Subject: Second Notice of Confirmation Hearing - Thursday, March 2, 2023, beginning at 2:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens ("Committee") will convene a Confirmation Hearing on **Thursday, March 2, 2023, beginning at 2:00 p.m in the Public Hearing Room, Guam Congress Building** on the following:

2:00 P.M. - Confirmation Hearing

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Appointment of **Mr. Carlo M. Leon Guerrero** to serve as a Member of the Guam Community College, Guam Board of Trustees

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We look forward to your attendance and participation.



Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

AGENDA

Public Hearing • March 2, 2023 at 2:00 p.m.

Public Hearing Room, Guam Congress Building

I. Call to Order

II. Opening Remarks/Housekeeping

III. Confirmation Hearing

- Appointment of Mr. Calor M. Leon Guerrero to serve as a Member of the Guam Community College, Guam Board of Trustees

IV. Closing Remarks/Announcements

V. Adjournment



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Office of Senator
AMANDA L. SHELTON
Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens
1 Mina'trentai Siete Na Liheslaturan Guåhan • 37th Guam Legislature

PUBLIC HEARING

Appointment of Mr. Carlo M. Leon Guerrero to serve as a Member of the Guam Community College,
Guam Board of Trustees
Thursday, March 2, 2023, at 2:00 p.m.

SIGN-IN SHEET

NAME	POSITION	AGENCY OR ORGANIZATION (IF ANY)	Please indicate with ✓				Contact Number	Email Address
			Written	Oral	Support	Oppose		
FRANK ARRIOLA	TRUSTEE	ECC	✓	✓	✓			
CARLO LEON GUERRERO	TRUSTEE	GCC	✓	✓				
ROSE GRUNO		GCC	✓	✓				
Mary Okada		ECC	✓	✓	✓			
Carlo Leon Guerrero		VED System			✓			



March 2, 2023

The Honorable Amanda L. Shelton
Legislative Secretary/ Chairperson
Committee on Maritime Transportation, Air Transportation,
Parks, Tourism, Higher Education and the Advancement of
Women, Youth, and Senior Citizens Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Hafa Adai Madam Chairperson, and the members of the 37th Guam Legislature.

My name is Frank Arriola and I am the Chairman of the Guam Community College Board of Trustees. I am honored to be before you today to testify in favor of the reappointment of Mr. Carlo Leon Guerrero to the GCC Board of Trustees.

As a member of the Guam Community College Board of Trustees for the past 15 years, I can attest to the importance of a true working board, especially in an organization as dynamic and ambitious as GCC. And to the credit of the Senators, the Governor and to Dr. Mary Okada, for finding effective leaders to fill these roles, I believe that the current Board of Trustees is as dynamic and engaged as any with whom I have been privileged to serve.

I am honored to be here today, specifically to voice my full support for the reappointment of the Vice Chairman of the Board, Mr. Carlo Leon Guerrero, and to urge this committee and the Legislature as a whole to confirm Mr. Leon Guerrero's reappointment.

Mr. Leon Guerrero's service as a trustee has been pivotal in the modernization of our campus and in the new learning models, such as the work-ready boot camps, that have helped gain the College national attention. His institutional knowledge and experience as a businessman are evident in the ways he has contributed to the successes of the College throughout the past five years.

As Guam Community College prepares for reaccreditation in 2025, Mr. Leon Guerrero's leadership experience, energy and extensive knowledge will be essential to ensuring the College is accredited for another eight years.

GCC is a mission-driven institution. It is through the staid commitment to that mission by Board members, like Mr. Leon Guerrero, that the College has been able to respond quickly and effectively to the needs of our island, both during and post-COVID. As such, GCC remains the

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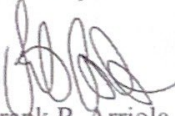
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P.O. Box 23069, GMF, Barrigada, Guam 96921

Senator A. Shelton
3/2/2023
Page 2 of 2

leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Si Yu'os ma'ase for the opportunity to present this testimony in favor of the reappointment of Mr. Carlo Leon Guerrero to the Guam Community College Board of Trustees.

Sincerely,



Frank P. Arriola
Chairman, Board of Trustees
Guam Community College



Marianas Steamship Agencies, Inc.
809 Chalan Pasaheru, Unit 1
Tamuning, Guam 96913
rpsablan@gmail.com
Tel. (671) 633-6735

March 2, 2023

The Honorable Amanda L. Shelton
Legislative Secretary/ Chairperson
Committee on Maritime Transportation, Air Transportation,
Parks, Tourism, Higher Education and the Advancement of
Women, Youth, and Senior Citizens
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Buenas yan Hafa Adai Madam Chairperson Shelton and members of the 37th Guam Legislature.

Thank you all for taking the time to be here today.

I regret that I am unable to be present to submit this testimony in person, however it is my honor to provide this short but concise written testimony in support of Carlo Leon Guerrero's reappointment to another full term as a Trustee for the Guam Community College.

I have had the pleasure and privilege of serving alongside Trustee Leon Guerrero since his appointment to the Board in January 2018. As a business owner, Carlo has a keen understanding of the private sector requirements in terms of workforce and he knows the importance of the Guam Community College's role in developing our workforce to meet these requirements. His insight and experience are invaluable and lends to the diversity of the Trustees that make up the Board. Carlo is a team player and works well with, and is respected by his fellow Board members.

His management and financial background have been, and will continue to be useful in helping the Board formulate policy decisions that assist in the business and financial management of the College.

Carlo is dedicated and takes his role as Trustee seriously. His vision and energy have been crucial in helping to steer the direction of the Board and the College. His continued tenure on the Board will certainly help the College towards its continuing mission of being a leader in career and technical

workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Sincerely,

Richard P. Sablan
President



OFFICE OF THE PRESIDENT

MAR 02 2013

The Honorable Amanda L. Shelton
Legislative Secretary/Chairperson
Committee on Higher Education and
the Advancement of Women, Youth and Senior Citizens
Guam Congress Building
163 Chalan Santo Papa
Hagatña, Guam 96910

Hafa A dai Madam Chairperson and members of the Committee on Higher Education,

Thank you for this opportunity to come before you to offer my full support for the reappointment of Mr. Carlo Leon Guerrero to the Guam Community College Board of Trustees.

I have had the privilege of working with Mr. Leon Guerrero for the past several years. He has learned so much about the institution, from how our work-ready boot camps facilitate the partnerships needed to support individuals looking for work, with employers looking for skilled labor, to contract negotiations, managing our financial and human resources, and building capacity through our capital improvement programs and expanded academic offerings. All of these efforts support the framework in the Institutional Strategic Master Plan (ISMP) that the Board approved. I must say, that really is a lot to learn in the time that he has been with us. With all the development and support that Trustee Leon Guerrero has committed to GCC and its students, it's time for us to gather our support for his reappointment to our Board.

Trustee Leon Guerrero is well-positioned to be part of the discussions as the college completes its self-evaluation report in the upcoming academic year. This report to be compiled by members of the faculty, staff, administrators, and students will demonstrate that the college continues to meet its mission as a leader in career and technical workforce development, providing the highest quality student-centered education and job training for Micronesia. In addition, this will be the narrative that tells the story of our community college, how it meets or exceeds accreditation standards, but ultimately, allows students to achieve and earn their degree from the college, whether it be a certificate, associate's or bachelor's degree.

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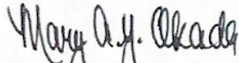
Email: gccpresident@guamcc.edu | Phone: (671) 753-5700 | www.guamcc.edu
Location: 1 Sesame Street, Mangilao, Guam

I know many of you have watched the growth of the community college and how it consistently leverages its resources to support our students and student learning. This means investing in our employees and providing them with the tools that they need to deliver the much-needed education and training, along with the administrative support.

Trustee Leon Guerrero continues to offer his expertise and experience. Collectively, with the members of the GCC Board of Trustees, the college continues to excel. With your support, our community will continue to reap the benefits of our efforts.

Si Yu'os Ma'ase todus hamyu. Thank you for allowing me to testify before you today.

Respectfully,



Mary A. Y. Okada, Ed.D.

President

Guam Community College



March 2, 2023

The Honorable Amanda L. Shelton
Legislative Secretary/ Chairperson
Committee on Maritime Transportation, Air Transportation,
Parks, Tourism, Higher Education and the Advancement of
Women, Youth, and Senior Citizens
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Buenas yan Hafa Adai, Madam Chairperson Shelton, and the members of the 37th Guam Legislature. Thank you all for taking the time to be here today.

Before I begin, I would like to acknowledge and thank the members of the Guam Community College Board of Trustees who are here, as well as GCC's President, Dr. Mary Okada, for their willingness to provide testimony on my behalf.

My name is Carlo Leon Guerrero. I have served on the Board of Trustees for Guam Community College since January 2018, and I can proudly attest to the fact that the work being done through GCC is making a real impact on our island and her people. In just about every industry on Guam, you will find a foundation built with GCC graduates: hotels, restaurants, medical clinics, construction projects, ship repair, automotive repair, digital media, and now cybersecurity and soon hybrid engine repair.

The GCC Board of Trustees and the leadership team of GCC, led by Dr. Mary Okada, have truly elevated the College to such a level that some of our programs are held up as a model for colleges on the mainland. The American Culinary Federation (ACF) accreditation team that recently visited the GCC Culinary program was so impressed by what they saw that they want to use GCC as a standard of excellence. Board Chairman Frank Arriola, Rose Grino and I were invited to present GCC's work-ready bootcamp model at the Association of Community College Trustees (ACCT) in 2021. The response from Trustees of other colleges was overwhelming interest in the success of the program. GCC's programs are not just meeting, but in certain areas, exceeding the standards nationwide.

In the five years I have served as a Trustee, we have pushed forward with the modernization of the College campus. We cut the ribbon on the completed Building E, the LEED certified two-story building that houses the Education program and the Criminal Justice, Social Sciences and Human Services programs. We recently cut the ribbon on the Gregorio G. Perez Forensic DNA Annex. And we will be doing the same for the new Multipurpose Auditorium (MPA) very shortly.

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P.O. Box 23069, GMF, Barrigada, Guam 96921

Once the MPA opens, renovation will start to expand GCC's award-winning culinary kitchen to include a baking kitchen. Already underway, the Student Support building (Building B) at the front of campus is being expanded to truly become a one stop center for student support, with a computer lab, tutoring room and a lounge. It will also house campus security, the ID center and academic advisement offices.

And speaking of support for our students, the new open-air canopy for the Student Center is nearly complete as well. This will give students a large outdoor meeting and study area, which was funded entirely with federal CARES Act funds. This area is one the students are really excited about. And based on the GCC masterplan, we are not finished yet. In the queue are: renovations to the GCC Workforce Development Center, where many of our trades bootcamps will be held; the modernization of our Construction program lab; and the construction of the new Wellness Center.

I think one of the most enjoyable experiences is when a former Voc-Tech or GCC student comes back on campus after decades away. They are always pleasantly shocked at the way the campus looks now.

But expansion has not been exclusive to the structures. Our programs have grown as well. Our nursing program has evolved from a certificate to an associate's degree. We have now been through the inaugural year of our four-year Bachelor of Science in Career Technical Education, raising up a generation of CTE teachers for our school system. And we will be launching our Hybrid Auto Repair program later this year.

I believe what makes Guam Community College stand apart is the mix of academic excellence and visionary leadership. What is being built up on campus, in terms of buildings and programs, did not just happen but has been the result of planning for a purpose. The execution of that plan is what the public now sees.

But the important work and progress happens in the classrooms and labs. This is where tomorrow's workforce leaders are made. Our faculty are some of the most experienced, knowledgeable and dedicated professionals I know. Their commitment to their students and their craft is unmatched.

Yet, with all the progress that has made GCC a model for others to follow, what I am most proud of is the level of support that is given to our campus community. During the COVID pandemic and beyond, GCC worked to ensure that the physical, emotional and mental health needs of our students, faculty and staff were supported. Counseling services were provided to our entire community, financial assistance given to our students, and technology, in the form of laptops and MiFi units, was provided to all who needed.

Senator A. Shelton
3/2/2023
Page 3 of 3

We like to use this clever phrase... "Community is our middle name." What is remarkable with GCC is that "community" truly is in the DNA of the organization. Every step forward asks "how does this benefit our students, faculty, staff and, ultimately, our entire community?" Gaining that level of clarity is what makes the College so successful. I am proud of the work we do, but more than that, I am honored to work with such a compassionate and committed group of professionals to raise up the next generation of Guam's workforce. Truly our future is bright.

In 2025, GCC will be up for re-accreditation. With all the work our campus community has done to raise the level of academics and workforce training for our island, I stand ready to do my part as a Trustee, on behalf of the students, faculty, staff and our entire community, to ensure that GCC achieves reaccreditation for the next eight years.

I thank you for your support of my nomination to continue serving as a Trustee of the Guam Community College. *Si Yu'os Ma'ase!*

Sincerely,



Carlo Leon Guerrero

GUAMCOMMUNITYCOLLEGE

Email: boardoftrustees@guamcc.edu | Phone: (671) 735-5638 | Fax: (671) 734-1003 | www.guamcc.edu
P.O. Box 23069, GMF, Barrigada, Guam 96921



Office of Senator

AMANDA L. SHELTON


Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

COMMITTEE VOTE SHEET

Nomination of Carlo M. Leon Guerrero to serve as a Member of the Board of Trustees of the Guam Community College for a term of Five (5) years; from November 11, 2022, to November 10, 2027

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Amanda L. Shelton Chairperson		✓				
Senator Jesse A. Lujan Vice Chairperson	E-VOTE 3/10/23	✓				
Speaker Therese M. Terlaje Member						
Senator Joe S. San Agustin Member	E-VOTE 3/10/23	✓				
Senator Roy A.B. Quinata Member	E-VOTE 3/10/23	✓				
Senator William A. Parkinson Member						
Senator Dwayne San Nicolas Member						
Senator Christopher M. Dueñas Member	E-VOTE 3/10/23	✓				
Senator Telo T. Taitague Member	E-VOTE 3/10/23	✓				



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officeofsenatorshelton@guamlegislature.org | (671) 969-2574 • (671) 989-2572



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

REQUEST FOR E-VOTE: CARLO M. LEON GUERRERO, GUAM COMMUNITY COLLEGE

6 messages

Office of Senator Amanda L. Shelton <officeofsenatorshelton@guamlegislature.org>

Fri, Mar 10, 2023 at 3:36 PM

To: Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Roy Quinata <officeofsenatorquinata@guamlegislature.org>, Senator Will Parkinson <senatorparkinson@guamlegislature.org>, Senator Dwayne San Nicolas <senatorsannicolas@guamlegislature.org>, "Senator Christopher M. Dueñas" <senatorchrisduenas@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>

Hafa Adai Committee Members:

Please see attached Committee Report for Carlo M. Leon Guerrero to serve as a Member, Guam Community College.

Please indicate your preferred action, based on the following options:

- To Do Confirm;
- To Not Confirm;
- To Report Out Only;
- To Abstain; or
- To Place in Inactive File.

Please submit your response as soon as possible. Your responses will be logged into the Committee Report Vote Sheet for Carlo M. Leon Guerrero which will be filed with the Committee on Rules.

Respectfully,



Jay Milan | Policy Analyst

Office of the People • Senator Amanda L. Shelton

Legislative Secretary & Chairwoman, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

163 Chalan Santo Papa, Hagåtña, Guam 96910

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E officeofsenatorshelton@guamlegislature.org

 **CMLG CMTE REPORT V1.pdf**
11575K

Senator Telo Taitague <senatortelot@gmail.com>

Fri, Mar 10, 2023 at 3:37 PM

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>

Cc: Senator Jesse Lujan <senatorlujan@guamlegislature.org>, "Speaker Therese M. Terlaje"

<senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Roy

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to do confirm

Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

37th Guam Legislature

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Fri, Mar 10, 2023 at 4:16 PM

To: Senator Telo Taitague <senatortelot@gmail.com>

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Si Yu'os Ma'åse',



Senator Jesse A. Lujan

Vice Chair, Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens

37th Guam Legislature

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Fri, Mar 10, 2023 at 4:16 PM

To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>

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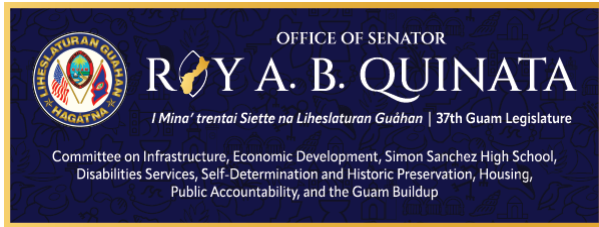
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37th Guam Legislature

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Fri, Mar 10, 2023 at 4:22 PM

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To do confirm.

Thank you!

The Office of Senator Joe S. San Agustin

Committee on General Government Operations & Appropriations

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37th Guam Legislature

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Office of Senator

AMANDA L. SHELTON

Legislative Secretary & Chairwoman

Committee on Maritime and Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Siette Na Liheslaturan Guåhan • 37th Guam Legislature

I. OVERVIEW

The Committee on Maritime & Air Transportation, Tourism, Park, Higher Education, and the Advancement of Women, Youth, and Senior Citizens convened a public hearing for the appointment of Carlo M. Leon Guerrero on Thursday, March 2, 2023, at 2:00 p.m. at the Public Hearing Room at the Guam Congress Building. The appointment history is as follows:

- Appointment by *I Maga'haga Guahan* on October 4, 2022, for five (5) years from November 11, 2022, to November 27, 2027.
- Appointment Packet forwarded to *I Liheslatura* on February 15, 2023; and
- Appointment Packet forwarded to this Committee for public consideration on February 21, 2023.

PUBLIC NOTICE REQUIREMENTS

Public Hearing notices were disseminated via email to all Senators and all main media broadcasting outlets on February 24, 2023, and again on February 28, 2023, fulfilling the 5-Day Notice and 48-Hour Notice of the Open Government Law requirements respectively.

SENATORS PRESENT

Senator Amanda L. Shelton, *Chairwoman*

Senator Jesse A. Lujan, *Vice Chairman*

Senator Roy A.B. Quinata, *Member*

Senator Telo T. Taitague, *Member*

Senator Sabina F. Perez

Senator Thomas J. Fisher

Senator Joanne M. Brown

ATTENDEES

Carlo M. Leon Guerrero, *Appointee*

Mary Okada, *President, Guam Community College*

Frank Arriola, *Guam Community College, Chairman, Board of Trustees*

Rose Grino, *Guam Community College, Secretary, Board of Trustees*

Jessica Leon Guerrero

Written Testimony Submitted By

Carlo M. Leon Guerrero, *Appointee*

Mary Okada, *President, Guam Community College*

Frank Arriola, Guam Community College, Chairman, Board of Trustees
Rose Grino, Guam Community College, Secretary, Board of Trustees

II. SUMMARY OF TESTIMONY AND DISCUSSION

The public hearing was Called-to-Order at 2:00 p.m.

Chairwoman Amanda L. Shelton:

Buenas and Hafa Adai, everyone. Good Afternoon. This public hearing by the Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens is hereby called to order. Today is Thursday, March 2, 2023, and the time now is 2:00 p.m. For the record and in accordance with open government law, notices for this hearing were sent on February 23rd and again on February 28th. In addition, this hearing was noticed on the Guam Legislature's website and the Guam Public Notice Website.

Joining me here this afternoon are committee members Senator Roy Quinata, Senator Telo Taitague, as well as my colleagues Senator Sabina Perez and Senator Tom Fisher. Si yu'us ma'ase colleagues for joining me.

Before we proceed with the discussion, I'd like first to provide some general rules of conduct for those in attendance. The conduct of this hearing shall be as follows: Written testimonies shall be submitted to the committee. Please provide my Legislative staff with your written testimony for photocopying. Testimony may be read, and lengthy testimony should be summarized to about five (5) minutes. Those testifying will be allowed to present written or oral testimony. Once you are done, please remain in the room for questions or additional testimony as may be desired by the members of the Committee. Questions and testimony shall be confined to the nature of the agenda. The agenda is the Appointment of Mr. Carlo M. Leon Guerrero to serve as a Member of the Guam Community College, Guam Board of Trustees. The Chair will invite individuals who have signed up to testify. Before speaking, individuals testifying shall first be recognized and shall state their name for record purposes.

Okay. So we will now begin. Created through Public Law 14-77, the Guam Community College was established with the purpose of establishing Career and Technical Education and other related occupational training and educational courses for instruction aimed at developing educated and skilled workers for Guam. The Guam Community College Board of Trustees is the body that supervises the college. The Board of Trustees discusses and subsequently enacts policies based on the body's discretion. In addition to these duties, the body is also responsible for submitting the college's annual



budget to the Guam Legislature. At this time would like to call upon Mr. Carlo M. Leon Guerrero, who has been nominated to serve as a member of the Guam Community College, Board of Trustees. Please join us. And all those who have signed up to testify today. We have Mr. Frank Arriola, trustee. Ms. Rose Grino, trustee. Dr. Mary Okada. And Mrs. Jessica Leon Guerrero. Thank you very much. Okay, so we'll begin with our Chairman of the Board of Trustees, Mr. Arriola.

Frank Arriola, Chairman, Guam Community College, Board of Trustees:

Thank you. [Written testimony presented orally]

Chairwoman Amanda L. Shelton:

Si Yu'os ma'ase Mr. Arriola thank you very much. I would also like to recognize my colleague Senator Joanne Brown for joining us this afternoon. We'll now move on to trustee Grino.

Rose Grino, Secretary, Guam Community College, Board of Trustees:

[inaudible] and members of the 37th Guam Legislature. My name is Rose Grino. I'm a secretary of the Board of Trustees at the Guam Community College. I'm here to provide my full support in the reappointment of Mr. Carlo Leon Guerrero into the GCC Board of Trustees. As what our Chairman have said, I think this group of Board of Trustees is really working well. We so diverse and really dynamic and actively engaged towards the mission of GCC. Alongside with my support, I'm here to read the written testimony of our fellow board member Mr. Sablan if I may.

[Written testimony presented orally]

Chairwoman Amanda L. Shelton:

Thank you very much, Trustee Grino and Sablan for the testimony. Now move to President of the Community College, Dr. Mary Okada.

Mary Okada, President, Guam Community College:

Hafa Adai, Madam Chairperson Shelton, Senator Tom Fisher, Thank you very much for joining us, Senator Quinata, Senator Sabina Perez, Senator Brown and Senator Taitague. Thank you very much for your attendance here this afternoon.

[Written testimony presented orally]

Chairwoman Amanda L. Shelton:

Thank you very much, Madam President. And now to the nominee, Mr. Leon Guerrero.



Mr. Carlo M. Leon Guerrero, Nominee:

[Written testimony presented orally]

Chairwoman Amanda L. Shelton:

Thank you very much, Mr. Leon Guerrero. I'd also like to welcome the Vice Chair of the Committee, Senator Jesse Lujan. And now we'll start with questions, beginning with our Vice Chair.

Vice Chairman Jesse A. Lujan:

Thank you, Madam Chair. Congratulations, sir, your nomination. You know I'm just going to throw this question out there and it's not necessarily basically at you or the institution itself but as one school system. Basically, you know, we've had meetings even before we were inaugurated and I think it was just last week with law enforcement folks, right? And one of the things we asked about in you know in years past it used to be a money situation in regards to being able to get recruits. Nowadays, it's not necessarily about money, it's about the fail rate where students that are taking even the entrance exam at the Department of Administration, and what we were told is that people who are applying, it's a 70% fail rate. And so I don't know what school system they're coming from. Whether they're public school system or they're in GCC or UOG. I know that a lot of the students that go into UOG as well have to take remedial courses. So I mean I'm just asking, what can you do as one school system? Because it's coming from a school system, whether it's parents, whether it's teachers, the students itself. Was it the pandemic that caused all this? Because it's a situation that is critical. And even for the folks that do pass, the ones that can read, the 20 or 30 percent that that can pass, they said they're having to waive the physical aspect of it because they're the ones that can read. And we'll have to again, they'll make it up later. Hopefully, they'll make the physical situation by the time they graduate. So just, you know in your experience in the school system, where are we failing? Is it us or the system? What can we do?

Mr. Carlo M. Leon Guerrero, Nominee:

You know, growing up on Guam, we have a high rate of immigration coming into the island from the Micronesian islands and English is not their primary language. It is their second language. And so as that population increases, coming into a school system that has a difficulty merging English as a second language and those that speak English proficiently can be a challenge. And so I don't know if we've been able to get past that hurdle in their critical years of education as it pertains to Secondary School. I know as an entity, Guam Community College is very involved in secondary education. We have counselors and we have professionals and teachers out there that are



working with all students to hopefully increase their capacity with CTE courses that will help, in light of some of the basic requirements for education, in terms of reading as well as math, that those entry levels into some of the trades will help to strengthen, especially math, right, skills because now you're actually applying it to real circumstances versus book smart. And so we are doing our best to try and help elevate some of these students with deficiencies, but it really is a team effort.

Vice Chairman Jesse A. Lujan:

Sure and one of the questions I'd like to ask as well, is there, you know I mean, I don't know if they're, you know, you're going to take your LSAT, maybe study and you know take courses for that or other exams. Maybe you have a manual that you study and maybe, does GCC currently have introductory courses if you want to get into law enforcement or whatever it is that you take? These are two-month courses to better enable you to be able to pass these exams. I mean these are entry exams. I mean entry-level, just to get in, not necessarily, you know, being in there already. But just entry-level that's what we're hearing that their fail rate is pretty high.

Mr. Carlo M. Leon Guerrero, Nominee:

So GCC does have a series of Criminal Justice classes, right? So there are opportunities for people that want to enter into that field to be able to take classes at GCC. And further their education, but also to set them up to better understand what to expect when they do go out and test.

Vice Chairman Jesse A. Lujan:

Do they have to pay tuition to it? For those courses? Because, again, if they probably can't pass, they probably don't have the ability to pay.

Mr. Carlo M. Leon Guerrero, Nominee:

A large portion of our students are on Pell Grant. So if they qualify, which I would believe, correct me if I'm wrong Dr. Okada, but more than 70 percent of our students qualify for Pell Grant. So that helps with both tuition as well as books and any other ancillary items they may need to further.

Vice Chairman Jesse A. Lujan:

Yeah. I guess it's kind of like your program, your boot camps. So I wonder if there are any boot camps to get ready to pass entry exams, you know. Because it was really bothersome when we met and they said there's 70 percent. Is it a money situation? No, money is there our fail rate is 70 percent. Oh, wow 70 percent and they said they can't even read.



Mr. Carlo M. Leon Guerrero, Nominee:

And with our boot camps, now that you mentioned that, our success rate is over 90 percent.

Vice Chairman Jesse A. Lujan:

90 percent. What programs do you have, I mean, that are in boot camps?

Mr. Carlo M. Leon Guerrero, Nominee:

We have truck drivers. We have nursing. We have child care. We have ship repair, construction trades, bus drivers as well.

Vice Chairman Jesse A. Lujan:

Sure. I.T as well?

Mr. Carlo M. Leon Guerrero, Nominee:

We actually even had a an EMT program that we partnered with Hawaii Community College on. Child care services which I mentioned previously and we just finished the child care boot camp.

Vice Chairman Jesse A. Lujan:

Your Belea program is run out of GCC, right?

Mr. Carlo M. Leon Guerrero, Nominee:

That's correct, yeah.

Vice Chairman Jesse A. Lujan:

So maybe they should get with you and say hey man, help us out.

Mary Okada, President, Guam Community College:

If I can assist, Senator. So GCC has a program because we provide Career and Technical education for high school students. So last summer we launched a GDOE, either recent graduate or high school senior, CJ class, and at no cost to the students because we had federal funds to provide that. We have been in discussion with the chair, Chair Chris Barnett in assisting the police department to provide some kind of training to help them pass the test, similar to like what you do with ASVAB, right? So we're going to be assisting students that want to, you know, take advantage of law enforcement opportunities by providing them some training. With the pandemic, we were able to provide to students that were entering into GCC that got stuck in developmental entry Math and English we were able to provide those courses to them free of charge using the CARES funding that



we received. So we offered that for several semesters for students at no charge. Just so they can get through that hurdle because once they get stuck into Dev Ed they're stuck and oftentimes they drop out. So we were trying to help facilitate them through.

Vice Chairman Jesse A. Lujan:

Sure anyway that's all I have, but anyway Mr. Leon Guerrero, I look forward to your confirmation and working closely and see how we can help these agencies, most especially the law enforcement that are greatly challenged and you know the things that we can do to get our students to pass and turn that around. That there's a 70 pass rate at you know 30 percent they just didn't want to show up, right? But anyway, but thank you very much and congratulations. I look forward to your appointment. Thanks.

Mr. Carlo M. Leon Guerrero, Nominee:

I appreciate it.

Chairwoman Amanda L. Shelton:

Thank you very much. Senator Fisher.

Senator Thomas Fisher:

Thank you. Good afternoon. I guess a follow-up on Senator Jesse's questions. I appreciate the fact that a lot of the students can apply for Pell Grants. Do they have the skills to apply for the Pell Grant and do you have a counselor for students who are challenged?

Mr. Carlo M. Leon Guerrero, Nominee:

We do. We have counselors that assist them with filling out the applications as well as getting their application in. But we also, from that point as well, put them on a course, right, to identify what it is that they want to accomplish, what classes they need. Which will also identify what type of funding they need in order to facilitate their end goal.

Senator Thomas Fisher:

Okay, yeah. And actually again following up on what Senator Jesse was asking. You know the GPD. They can't, as you know, they can't find recruits for all the reasons Senator Jesse just outlined. It may be an annoyance at this point but it's fast becoming an emergency and it's it's really a problem. You know we just went through three years of COVID and students weren't being educated as we wish I think. I mean this is pretty much an observation but could we think about waiving tuition for students enrolled in kind of a Balleyo boot camp? I don't know if that's possible.



Mary Okada, President, Guam Community College:

They don't pay for the boot camps so we can create a specialized boot camp if we wanted to get some folks through the entry level as long as GPD hires them. So how the boot camps are structured, as long as there is an employer, we can develop it based on what their need is.

Senator Thomas Fisher:

Okay, so it's our responsibility to find the kids that we need to target then?

Mary Okada, President, Guam Community College:

That's correct.

Senator Thomas Fisher:

Okay, thank you. I don't have any other questions except to thank all of you for your service. Everybody on island has noticed very much the growth and the excellence of Guam Community College and that's thanks to all of you. And we all, the whole community appreciates it and I look forward to supporting you sir.

Mr. Carlo M. Leon Guerrero, Nominee:

Thank you, Senator Fisher.

Chairwoman Amanda L. Shelton:

Thank you, Senator Fisher. Senator Quinata.

Senator Roy A.B. Quinata:

Thank you, Madam Chair. Congratulations Mr. Leon Guerrero. I'm sure if your colleagues are here to support you, there's really no questions further to ask and especially with the leadership of GCC. There's really no further questioning needed. Your leadership speaks volumes for the amount of development you've been able to achieve, especially during a COVID pandemic. You've continuously developed the campus phenomenally. You've been an aid to the community forever. And most especially the keyword community has been always you guys as selfless service and commitment to the people. So with that being said thank you for your time and thank you for all your hard work and please keep up the good work. Keep the community moving forward.

Chairwoman Amanda L. Shelton:

Thank you, Senator Perez.

Senator Sabina F. Perez:



Thank you, Madam Chair. Thank you, Mr. Leon Guerrero, for accepting the call the second time, I believe, right?

Mr. Carlo M. Leon Guerrero, Nominee:

Yes.

Senator Sabina F. Perez:

So that's great that you're accepting this nomination and we do appreciate all your service. Just a couple of questions regarding, I guess, your contributions. Specifically to the board. If you can probably detail that and what do you foresee coming up in the next term.

Mr. Carlo M. Leon Guerrero, Nominee:

Sure. So with my experience in the private sector, both in construction and business, I bring that set of background. Anytime we talk about boot camps, anytime we talk about how to move forward with providing opportunities for our students, for our community. I was also very instrumental in the contract negotiations done late last year with the faculty, which is done every five to six years. So that has been done and done well I believe. But on a daily, we are heavily involved with the executive team, the administrative team, and ensuring that policies are followed. Revisiting policies as well as needed to make changes as dynamic as the college is, as dynamic, as our faculty is, as dynamic as our students are. Things can't be set in stone. And so we're constantly reevaluating the policies before us to see if any changes need to be made or adjusted. I'm heavily involved in making discussions with federal funding as well. Where that money is coming from, how do we get there, and how do we support Dr. Okada and the faculty and getting the resources they need in order to establish those funding mechanisms to further the college, further the students, as well as the community.

Senator Sabina F. Perez:

That's great to hear. Every time Dr. Okada comes before the budget hearing, I could see now, you know, all the support that you provide is a big part of that. One thing I want to ask is accreditation. So when is the next accreditation up?

Mr. Carlo M. Leon Guerrero, Nominee:

2025.

Senator Sabina F. Perez:

Okay and so what are the plans for that? Does a board have involvement in that?



Mr. Carlo M. Leon Guerrero, Nominee:

So currently I'm actually sitting on one of the Committees. And already the Committees have been set. So there's already been discussion going towards preparation for the new accreditation as we start to look at the standards that we need to meet or even exceed. That is in place now.

Senator Sabina F. Perez:

And how long is the accreditation for? So I know we just came from Charter day at UOG. They got accredited for eight years. Two times in a row. So what does the accreditation cycle for the...

Mr. Carlo M. Leon Guerrero, Nominee:

Currently, we are on a seven year accreditation. The next one up will be for eight years.

Senator Sabina F. Perez:

Yeah, we definitely wish you all the best and it looks like you guys have a good foundation for that. I also want to basically turn to the adult basic education program. What are the plans for that? Is there any new plans for that in regards to strengthening that program?

Mary Okada, President, Guam Community College:

So post-pandemic so we're going back now out into the villages because many of the challenges that adult education students have is that they don't have access to transportation. So we do have one launching right now in Dededo. And part of the team is there today in support of Attorney General Moylan's homeless encampment. So we have folks from adult education there so that we can find out what those what their needs are in terms of either finishing up their adult education or GED. But we are now revisiting and going back into the villages. And we still have the program at the Department of Corrections.

Senator Sabina F. Perez:

Thank you. Thank you for that response. I just want to go back to the construction part. So you have, I guess, expertise in that area. So that's one, I think, one of the shortfalls when it comes to workforce development. You know that obviously there's a shortage of construction workers on Guam. What do you see as a board member in improving that workforce pool?

Mr. Carlo M. Leon Guerrero, Nominee:



Well I think we're taking a few steps forward with all the boot camps that we're doing but it's hard. People still have to work in order to pay their bills. When you commit to the boot camp, whether it be a three-month or six-month cycle, you really have to commit your time and dedication and you're not collecting a paycheck at that time, right? In the meantime, you have all these large contractors working on the Marine Base and they're paying \$18 an hour for general labor, right? So you're not necessarily a trade specialist, but as a general laborer, you're getting paid good money. Federal wage increases keep going up and up and up. This year alone on the Service Contract Act. 16 20 an hour plus fringe benefits, minimum wage. On the commercial sector, you can't compete with that. It's very difficult for entry-level positions. But from the construction standpoint, we are getting people, and it's not so much the people that looked at construction as the their initial career path choice, but these are people that are coming from the tourism industry. Who have been laid off or who have now realize they need to find a alternative career path because tourism is not coming back as fast as it used to, right? Or as it was pre-pandemic. And so what you find a lot at the boot camps are people that are doing career changes. So not necessarily their initial career path, but they're having to pivot like everybody else. And with GCC we're able to provide them some tools and the opportunity because as Dr. Okada mentioned previously part of our boot camps and the way they work is that we identify employers on the front end before the boot camp is actually initiated. And these employers, their goal is to try and hire as many people as possible who are able to effectively pass and excel in these boot camps. And so whether it be Ship Repair, you know, Cabras is a great public-private partnership. They hire almost every single one of them to come out of that ship repair boot camp. Construction trades, you have Black Construction, you have others out there that are looking for these trades. And they support the boot camp as well.

Senator Sabina F. Perez:

Thank you. And I do appreciate your responses and I look forward to your confirmation.

Mr. Carlo M. Leon Guerrero, Nominee:

Thank you.

Senator Sabina F. Perez:

Thank you, madam chair.

Chairwoman Amanda L. Shelton:

Thank you. Senator Brown. Senator Taitague.



Senator Telo T. Taitague:

Thank you, madam chair. And thank you Senator Brown, you've always been good about making sure that those come first. A lot of my colleagues have asked good questions. You know Carlo I've known you for many years and first I want to thank you again for wanting to serve. I'm sure there's some things you can do with your time. I have seen your children, how many there are. But willing to step up to the plate is basically a calling and someone who really wants to help the community and see it grow and become a better place for your children as they get older, so thank you for that. This is your second term?

Mr. Carlo M. Leon Guerrero, Nominee:

That is correct.

Senator Telo T. Taitague:

And it just seems like not too long ago you were sitting in front of us. What year was that that you came before us?

Mr. Carlo M. Leon Guerrero, Nominee:

2018.

Senator Telo T. Taitague:

2018. Wow time flies.

Mr. Carlo M. Leon Guerrero, Nominee:

It does.

Senator Telo T. Taitague:

Yeah. Well, I do want to ask. Was there any projects, you know, personally that you thought that you would like to implement at GCC, you know, to assist the students or to assist any industry at all that you've been very passionate about?

Mr. Carlo M. Leon Guerrero, Nominee:

Mine has always been about construction.

Senator Telo T. Taitague:

About construction. Yeah, okay.

Mr. Carlo M. Leon Guerrero, Nominee:



Prior to this I also sat on the Board for the Guam Contractor's Association for four years. And so with that background and understanding at a time when the Marine buildup was just a discussion and there was not anything through it coming through fruition at the time. In preparation for all that we always knew that that was going to be our biggest challenge in that industry was finding people. And the fact that H2 workers are limited creates an even bigger problem because we don't have the capacity. So construction has always been a project of mine that I would love to continue to grow. Because without growth, without construction, growth will always be stymied or slowed down and the community itself. It limits jobs, it limits access to resources and also good pay.

Senator Telo T. Taitague:

Well yeah you definitely have the background for that and it's a great asset to the board for sure. However I was hoping to just whisper something in your ear to may consider finding a daycare within GCC.

Mr. Carlo M. Leon Guerrero, Nominee:

That is in the works.

Senator Telo T. Taitague:

Yeah that's going to be very helpful. What is the enrollment right now, Dr. Okada at GCC? The number?

Mary Okada, President, Guam Community College:

We're at 1703 students in the post-secondary. We have over 2500 in the high school.

Senator Telo T. Taitague:

What was it two years ago?

Mary Okada, President, Guam Community College:

Probably about 1800. So we've lost a little bit. It's only last semester or this semester that we're actually seeing very slight increases. But it was about 1800, I want to say about 1850 somewhere in that area.

Senator Telo T. Taitague:

If I'm not mistaken it's gotten down, it's you know, fell down from prior years and one way to do that is to assist the students in any way possible so that they can go to school. They can go learn a trade you know and be productive in our workforce. But a lot of them because of babysitting they do not have the opportunity to find a sitter to take care of them because



everybody in the household is working. And then you end up paying more for daycare than you are in bringing a paycheck home. So I'm hoping that you consider that, you know, being a push in that direction. You have a lot of kids so you know the issue.

Mr. Carlo M. Leon Guerrero, Nominee:

That is truly on our agenda. A few things that will be coming in the near future we hope with the Legislature's support. But there are discussions in the works to make that happen.

Senator Telo T. Taitague:

Yeah well you definitely have a program within GCC that actually people can intern in that daycare facility. So you know it's all around so please please do that because I believe that you'll have more people going to school learning a trade if they had a sitter. And especially women in construction which is now becoming more you know normal now seeing women in construction. So they still have to you know, fry the bacon and do everything else on top of taking care of children and getting their own career so that it'll be a lot of help. So again I appreciate if you can work into that section. And by the way did you get permission from the other half to do this again? Yeah, very good.

Mr. Carlo M. Leon Guerrero, Nominee:

That's a yes.

Senator Telo T. Taitague:

That's a yes. Okay it's so important to have that family back up to support you in doing something like this because it is hard work and you need their support. So thank you again Carlo.

Mr. Carlo M. Leon Guerrero, Nominee:

Thank you.

Chairwoman Amanda L. Shelton:

Thank you. Senator Brown.

Senator Joanne Brown:

Thank you, madam chair. And certainly good afternoon to you Mr. Leon Guerrero. I just want to ask you I mean certainly our colleagues have asked a number of questions of you and you've been very forthcoming and supportive in your response. But where would you like to go from here? I mean, granted GCC has come a long way that's certainly under Dr. Okada's



leadership. You know to see the growth, the improvement of the physical plant, and the opportunity that's available at the Guam Community College including just in dealing with the pandemic, being able to help, as was discussed earlier, of people that had set employment probably thought that might have been their lifetime career and then you know circumstances really change that. With the pandemic and then you know having an opportunity to go and learn something totally new and maybe start a new and exciting career that they may otherwise never have pursued. But to have the ability to do it, especially when you get a certain age, you're kind of

hesitant to want to do something different from what you know. But yet you know when you have that support there and encouragement there and positive energy you know that can really make a difference. So where do you see things going from here now that you're looking at another round to serve on the board?

Mr. Carlo M. Leon Guerrero, Nominee:

Well we definitely want to do more boot camps. Again the boot camps that we offer are kind of dictated by what the community needs. And we hear from employers. We need to hear from our employers in terms of the vacancies that they're having a hard time filling and what we can do to create curriculum to support that, right? The other thing that we want to try and do is want to expand on the four-year college, four-year degrees. Currently we offer one in CTE but this is not in competition with UOG but to help complement what they don't do, right? Just like our nursing program. We're an incubator for UOG. After they get their Associate's then they transition over to UOG. So definitely more of that. Creating more opportunities for upper growth, both in education as well as their ability to earn a better dollar. All in all to help support our community and improve the lives of our people.

Senator Joanne Brown:

Well, I appreciate the fact you want to expand your opportunities for four-year degrees, but I think at the other end, many people may not have an interest or drive, or desire. Sometimes you know the degree looks nice and then after your four years, it collects dust somewhere. Hopefully, it's contributed to your growth the in your future employment, but I really like the flexibility that GCC has shown, as I mentioned earlier just to accommodate wherever the need is. And as Senator Jesse had brought up earlier, you know we're hearing in the last few weeks this growing concern, and I hope with their involvement in the community on education to try to get to it. Because I'm a little concerned. I know we've almost tripled the budget since my last life in the Legislature for the Department of Education.



I'm just assuming the bulk of these applicants is coming from DOE. And I'm just concerned if they don't have the basic skill sets to read and write to pass these entry exams, for particularly we have such a need for law enforcement. Sad to say, but that's the reality. That's where we're at and we would like to see more of these young up-and-coming have the opportunity and be able to start a very good career. But if they don't get their foot through the door because they don't have the basic skill sets. And some people get discouraged by it. Nobody wants to go into the limelight and say oh I can't pass the test or I don't know how to do it. And some that might be the end of the line. They may never choose to pursue it any further because of that hesitancy and that sense of reservation that sometimes comes from putting yourself in a situation that you don't have a skill set to accomplish. And so I think that's something I hope we could look at. Because it's very concerning. We keep saying oh our people are leaving, our people. A lot of our good people want to stay too but it's like how do we help facilitate? Because if they get that extra assistance then hopefully they'll be able to pass the test. And I know at least the Guam Police Department said well we need to look at that we don't even know what they're testing for. We may need to look at that test and see what the requirements are so that we can help facilitate getting young up and coming. Every year they talk about everyone's role. Everybody retires every year. That's been going on since time started but how are we going to prepare the next generation to have that? And once you have that knowledge and capability, gosh that is so fulfilling in life. Nobody as they say, as your parents tell you, nobody can take it away from you. Once you have it, once you've acquired it. And people can have that at different levels of fulfillment. It doesn't have to be up to your doctorate even. No problem for those that do accomplish that, but not everybody has that interest. And their capability of earning money it's not related to that degree nowadays. I mean, goodness look at how much your mechanic charges to repair your car. Just to look at it, and you're like, well, I think I got the wrong job. But I certainly wish you well and coming back I think the fact that looking certainly at your background in the private sector, there's no doubt you're a very busy person. I'm sure you could dedicate your time to doing what your profession is. But the fact that you're willing to step out and extend into the community with your expertise is appreciated. I just want to relate, Dr. Okada, I know you had a recent opening for your forensic lab up at the up at GCC. We did not get invited by the way. There are a number of Senators that didn't get invited. I'm hoping maybe we can coordinate with our Public Safety chair to go up and tour the facility and hopefully not interrupt their operations. I'm sure they're using the facility but it'd be nice to see what capabilities now are there as a result of that facility being completed and opening and operational. So with that thank you so much. Thank you to



all of you for coming and your continued interest in supporting the Guam Community College. Thank you very much Madam Chair.

Chairwoman Amanda L. Shelton:

Thank you. I think Senator Perez has one more question.

Senator Sabina F. Perez:

All right, thank you. Yeah I forgot to ask. So in your packet, it mentions that you have financial interest in several businesses. And has there been any instance where the businesses that you have ownership in also provided services or supplies to GCC.

Mr. Carlo M. Leon Guerrero, Nominee:

Yes. So I'm an owner of M80 systems. However, although we do bid on FFNE packages that come through, I myself am not privy to procurement. As a board member, we are only there to help establish, develop, and enforce policies and then work with Dr. Okada to ensure the sustainable growth of the college. But I have no oversight on procurement or not involved at all.

Senator Sabina F. Perez:

Okay, all right. Just wanted to put that on the record. Thank you. If you can indulge me, Madam Chair, just a couple more questions. So can you explain, what is your understanding of the importance of diversity and inclusion in education? And how do you plan to promote that in GCC?

Mr. Carlo M. Leon Guerrero, Nominee:

So diversity and inclusion really is to allow people from all walks of life, whether you're male, female or you identify as either one or the other. But also different ethnicities, to be able to have access to the same type of education that you or I possibly had. And GCC is really a model for that. Recently, we just had a scholarship ceremony for one thousand dollars a year from an off island benefactor to support, LGBTQ. It's a long acronym, sorry. But to support that and that particular demographic within our student community. And whatever match that they get whether it be federal or whatever the case may be, they will do a two-for-one match. So we even know the college initially I think previously in the year before, we had a whole conference dedicated to diversity and inclusion. But because it's such an in-depth like you mentioned, how do you define that? There's so many ways people interpret it. There's so many things that go into that particular thing, that we recently decided that we were going to break it up and take it one at a time to give people the ability to comment and actually debate,



communicate on each topic separately, versus diversion diversity and inclusion as a whole. Because there's so many things that go into it.

Senator Sabina F. Perez:

All right. I guess another question would be considering the increase in electricity cost and the increase of providing education what steps do you think Guam Community College should take to address these financial challenges?

Mr. Carlo M. Leon Guerrero, Nominee:

We've already taken those steps. So as you go through the campus, you'll see that we have walkways that have been provisioned with photovoltaic solar panels above the walkways. And so we've seen a decrease in energy costs and we're going to continue to add more on campus. We've also gone and procured 100 percent electrical vehicles for the use of our staff. We're trying to get away from the fossil fuels where we can and as much as we can. So we're already taking those strides to be able to minimize our impact on the environment as well as our need for electricity and fossil fuels.

Senator Sabina F. Perez:

Has student enrollment decreased?

Mr. Carlo M. Leon Guerrero, Nominee:

It has slowly decreased as a result of the pandemic. But with all the boot camps that we continue to offer, that helps to kind of level back our enrollment back to what it was pre-pandemic. And as we continue to push these boot camps through then our enrollment stays steady.

Senator Sabina F. Perez:

Okay, okay thank you so much. Thank you, Madam Chair.

Chairwoman Amanda L. Shelton:

Thank you. Senator Lujan.

Vice Chairman Jesse A. Lujan:

Yeah, thank you, madam chair. You know I asked for another question because I was glad to hear that you were talking about expanding the programs. Even looking at four-year programs. And I gotta applaud you guys because actually I think GCC is an institution that can respond a lot faster to the needs of the community as opposed to UOG. In looking at diversifying Guam's economy one of the things that we ask industry folks, the I.T, because Guam could be an I.T hub. We have all these undersea



cables that are coming here to Guam and it's really underutilized at this point. Likewise we're set up for a transshipment hub here in Guam as well. We have the expanded runway and all that. But those require really technical jobs. And one of the things that we're looking at because in years past GovGuam needed to educate their workforce. They needed to get them High School diplomas. They wanted them to get at least their Associate's and their Bachelor's. So they created the Doc Sanchez program. So we've got an overabundance of PA majors and criminal justice majors and all that, which is great. It's been fantastic. But in diversifying our economy these are the things that we have at our hands right now that we can tap into. But it's not tapped at this point. And one of the things we ask these industry folks is can we turn this into up? They say we absolutely can. One of the main obstacles is not having the workforce. And they said and we could do it. But we're going to have to bring in H2 as well. That's not what we want to do. And likewise, after the construction with the military buildup I mean a lot of people employed, a lot of H2 as well. Those jobs after the construction they're going to shift now to running the facilities. And those facilities are going to need high-tech people as well. So how will we respond? I know you guys respond. I mean, and that's why I say you guys are in the institution that responds quicker to the island's needs. But for what we have right now is a transshipment hub and even information hub and all that, even after construction, are there plans and I'm sure you communicate with companies all the time and what their needs may be, and how long would that program take to come to fruition? The unfortunate thing, at this point in the information side, the I.T side, when there's a job available you know for a really high tech, maybe it's only one or two positions. And so we want more than that, right? We want hundreds of positions being open kind of like when United said hey we're needing 500 folks to go to Colorado. We want that for here and we do have the industry over here. It's already here. We built it. Now let's let's grow on it. But one of the obstacles they're saying this is there a workforce? So what are some of the plans in regards to diversifying what we already can diversify at this point?

Mr. Carlo M. Leon Guerrero, Nominee:

So as we mentioned before, we have several boot camps and we continue to expand on those. And really realistically it allows people, as you talked about the tech industry, so was it four years ago, where we partnered with IT&E, Docomo. We actually provided a robotics course for Tiyan High School. So when you talk about technology, we found the right corporate partners to partner with, to help sponsor some of those technologies and bring it to the classroom. One of the challenges that we have in offering any course though is going to be able to find instructors, right? So when you talk



about specialties, if you're in a high-tech position and you have that knowledge or that knowledge base, chances are you'll be making a lot more money working in the field that you're working in versus coming down to try and teach. So we do have the option of being able to do adjunct professors where they can actually come in and teach on their free time. So that gives us an option to try and expand on these courses. But working hand in hand with the employers to build that curriculum and then getting the instructors to come in and be able to teach that curriculum, you know it doesn't happen overnight. But I agree we are positioned to be able to move quicker and be able to facilitate that type of expansion than other institutions may or may not.

Vice Chairman Jesse A. Lujan:

I mean it may not even require two-year degree or four-year degree. It may just be knowing it and a certification at that, right?

Mr. Carlo M. Leon Guerrero, Nominee:

Yeah we've actually had six months boot camps. It just depends on the technology. We're getting ready to do cyber security which is one of those things that from a federal standpoint, any federal contractor in the next two to three years has to be at a certain level for cyber security. And so without those professionals, a lot of your federal contractors are going to have to source off-island which it can be done. Whether it's a VPN or through servers and all that good stuff, but we don't have the capacity here as of yet. But every federal contractor is going to need it.

Vice Chairman Jesse A. Lujan:

Yeah, because a lot of these folks that are getting to the I.T are already very knowledgeable in I.T. They're just needing to know a certain aspect of that I.T, be trained in it. And again most of folks that design these, they don't haven't gone to college. They did it themselves. But I'm glad because you're the institution that can respond a lot faster to the needs of the community and I'm glad that again you're looking at maybe even four-year programs and all that. You're the response team to the needs but that's great. And thank you Dr. Okada for your leadership. And board members as well for that because you're the ones that make it happen. Thank you, Madam Chair.

Chairwoman Amanda L. Shelton:

Thank you very much and thank you to all the Senators for being here today and for the questions. Dr. Okada, I know that the GCC Foundation budget is not part of the Community College budget but are you able to share with the committee how much the foundation has at this time?

Marv Okada. President. Guam Community College:



I'd have to get the latest numbers but with the decrease in the value of the investments that we have. I know it has decreased quite a bit. I want to say that at one point we were at close to 14 million. And for the members of the committee, the foundation really has been our support for a lot of the capital projects that we have on campus. So if you look at how every funding opportunity that comes, the foundation has always supported the architectural and engineering design for many of the buildings on campus. Because it's difficult to ask for money when you don't know what you're asking for. So they always serve as the front line in terms of supporting our facilities master plan. So if we have something in the pipeline, and I'll give you an example. Our culinary kitchen as the Vice Chair mentioned. Once our new multi-purpose auditorium is done, the culinary kitchen will expand to be a culinary arts and baking center. Well, we saw that coming maybe about a year ago. When the CARES funding started to come out although CARES funding was not available for construction at the time. So we initiated with the foundation, Board of Governors to support the architectural engineering. So lo and behold CARES money now is available for under certain provisions for the minority-serving institution funding that we received 2.7 million is allowable now for construction as long as it relates to the pandemic. And how does it support the institution in terms of addressing the issues associated with the pandemic? So when that funding became available the A&E is done. So now we need to reprogram the remaining funds because here's what it's going to look like. And so they've always been our support in that regard. The foundation right now, in terms, of the Maintenance and Wellness Center that we're planning to build, the Foundation is the borrower for this upcoming USDA loan that we are finalizing now. So they will obtain the loan on behalf of the College and then through a lease back agreement with them they will borrow the money we will build the building and then we will make provisions to them so that we can pay down the debt service at some point. So the foundation at one point was at 14 million. I want to say it's probably down to about 11 million and slowly increasing now that it's restoring a little bit.

Chairwoman Amanda L. Shelton:

Thank you very much, Dr. Okada. All right, thank you very much to my colleagues and Mr. Leon Guerrero for your time today and answering all of the questions as well as your service over the last several years. We look forward to your confirmation to this Board. Again, I'm sure your colleagues on the board are excited to have you reconfirmed and we wish you all the best. We hope to move your confirmation as quickly as possible so you can have a full board working for the Community College as soon as possible. So not in this Session that we're going into tomorrow, but hopefully in the



following session. So we'll keep you updated. And thank you very much. If anyone else would like to provide testimony for today's confirmation hearing they can send that to our office at officeofsenatorshelton@guamlegislature.org or deliver testimony to the mail room of the Guam Legislature. And we want to thank everyone who's viewing today online and on our television channel. That concludes today's hearing. The time now is 3:05 p.m. Si yu'os ma'ase.

III. FINDINGS AND RECOMMENDATIONS

All discussions and testimonies presented to and received by the Committee affirm support for the appointment of Mr. Carlo M. Leon Guerrero by Maga'håga Lourdes A. Leon Guerrero to serve as a Member of the Board of Trustees of the Guam Community College.

The Committee on Maritime & Air Transportation, Parks, Tourism, Higher Education, and the Advancement of Women, Youth, and Senior Citizens hereby reports on the appointment of Carlo M. Leon Guerrero to serve as a member of the Guam Community College with the recommendation of TO DO CONFIRM.

